

**While we always accept applications, we may not be hiring at this time. If you take the time to fill out and submit our application, we will file it until a position becomes available.**

**Thank you for your interest!**



## APPLICATION FOR EMPLOYMENT

Name \_\_\_\_\_ Today's Date \_\_\_\_ - \_\_\_\_ - \_\_\_\_

Address \_\_\_\_\_

Home Phone # \_\_\_\_\_ Cell Phone # \_\_\_\_\_

E-mail Address \_\_\_\_\_

Please understand that movie theaters operate on weekends, all national holidays (Yes, Christmas, New Year's Day, Fourth of July) and even your birthday. Your designated work shifts could potentially fall on any of these days, and if hired, it would be your responsibility to work those days if you are unable to find someone to cover for you.

What was your last job? \_\_\_\_\_

How long did you work there? \_\_\_\_\_ Reason for leaving? \_\_\_\_\_

Why would you like to work at Salem Cinema? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

What experience qualifies you for this job? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

What evenings are you available to work? \_\_\_\_\_

When are you able to start? \_\_\_\_\_

Do you have a Foodhandler's Card? Y | N      Alcohol Service Permit? Y | N

Have you ever been convicted of a crime? Y | N

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

Due to our hours of operation, the State of Oregon requires that employees be at least 16 years of age to work in our business. Are you 16 or older? Y | N

Employees hired for some positions must be at least 18 years of age to obtain a service permit to sell and serve alcohol and at least 21 years of age to pour alcohol.  
Are you 18 or older? Y | N      Are you 21 or older? Y | N

List three (3) of your best qualities:

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List three (3) areas you could stand to improve:

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On a scale of 1 to 5, with 5 being the highest, please rate your:

Math skills_____	Social skills_____
Personal hygiene_____	Friendliness_____
Ability to take direction_____	Ability to self-direct_____
Promptness_____	Patience_____

Please list three (3) job references (if available):

1. \_\_\_\_\_ phone: \_\_\_\_\_  
2. \_\_\_\_\_ phone: \_\_\_\_\_  
3. \_\_\_\_\_ phone: \_\_\_\_\_

Please list three (3) personal references:

1. \_\_\_\_\_ phone: \_\_\_\_\_  
2. \_\_\_\_\_ phone: \_\_\_\_\_  
3. \_\_\_\_\_ phone: \_\_\_\_\_

The next set of questions is meant to provide some insight into your personality and compatibility with our small and somewhat intimate staff. There are no right or wrong answers, only honest ones...

What was the last movie you saw at Salem Cinema?

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What was the last movie you've seen anywhere?

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What is your all time favorite movie?

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What is your favorite movie you've ever seen at Salem Cinema?

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What music are you listening to right now? \_\_\_\_\_

What are you currently reading? \_\_\_\_\_

What are your interests and hobbies? \_\_\_\_\_

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If you are currently a student, where do you go to school and what is your favorite class?

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Future plans?

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Are you fluent in any language other than English? Y | N

French    Spanish    Japanese    German    Italian    Other \_\_\_\_\_

What position(s) are you interested in? [please check all that apply]

\_\_\_ Night or Weekend Manager      \_\_\_ Ticket & Concession Booths  
\_\_\_ Projection Booth                      \_\_\_ Kitchen Help  
\_\_\_ Light Maintenance & Ticket Taker      \_\_\_ Driver (Pick-up & Deliver Films)

*By signing this application, I declare that the information provided by me is complete and true to the best of my knowledge. I understand that any misrepresentation or omission on this application may preclude an offer of employment, or may result in a withdrawal of an employment offer, or may result in my discharge from employment if I am already employed at the time the misrepresentation or omission is discovered.*

Signature \_\_\_\_\_ Date \_\_\_\_\_

*Salem Cinema is an equal opportunity employer and will not discriminate, or tolerate discrimination, against any employee or applicant in any manner prohibited by law.*

*Although sending this by e-mail to [movies@salemcinema.com](mailto:movies@salemcinema.com) is acceptable, we prefer that you bring it in and introduce yourself.*