



APPLICATION FOR EMPLOYMENT

Name _____ Today's Date ____ - ____ - ____

Address _____

Home Phone # _____ Cell Phone # _____

E-mail Address _____

Please understand that movie theaters operate on weekends, all national holidays (Yes, Christmas, New Year's Day, Fourth of July) and even your birthday. Your designated work shifts could potentially fall on any of these days, and if hired, it would be your responsibility to work those days if you are unable to find someone to cover for you.

What was your last job? _____

How long did you work there? _____ Reason for leaving? _____

Why would you like to work at Salem Cinema? _____

What experience qualifies you for this job? _____

What evenings are you available to work? _____

When are you able to start? _____

Do you have a Foodhandler's Card? Y | N Alcohol Service Permit? Y | N

Have you ever been convicted of a crime? Y | N

If yes, please explain: _____

Due to our hours of operation, the State of Oregon requires that employees be at least 16 years of age to work in our business. Are you 16 or older? Y | N

Employees hired for some positions must be at least 18 years of age to obtain a service permit to sell and serve alcohol and at least 21 years of age to pour alcohol.
Are you 18 or older? Y | N Are you 21 or older? Y | N

List three (3) of your best qualities:

List three (3) areas you could stand to improve:

On a scale of 1 to 5, with 5 being the highest, please rate your:

Math skills_____

Social skills_____

Personal hygiene_____

Friendliness_____

Ability to take direction_____

Ability to self-direct_____

Promptness_____

Patience_____

Please list three (3) job references (if available):

1. _____ phone: _____
2. _____ phone: _____
3. _____ phone: _____

Please list three (3) personal references:

1. _____ phone: _____
2. _____ phone: _____
3. _____ phone: _____

The next set of questions is meant to provide some insight into your personality and compatibility with our small and somewhat intimate staff. There are no right or wrong answers, only honest ones...

What was the last movie you saw at Salem Cinema?

What was the last movie you've seen anywhere?

What is your all time favorite movie?

What is your favorite movie you've ever seen at Salem Cinema?

What's in your CD player right now? _____

What are you currently reading? _____

What are your interests and hobbies? _____

If you are currently a student, where do you go to school and what is your favorite class?

Future plans?

Are you fluent in any language other than English? Y | N

French Spanish Japanese German Italian Other _____

What position(s) are you interested in? [please check all that apply]

___ Night or Weekend Manager ___ Ticket & Concession Booths

___ Projectionist ___ Kitchen Help

___ Light Maintenance & Ticket Taker ___ Driver (Pick-up & Deliver Films)

By signing this application, I declare that the information provided by me is complete and true to the best of my knowledge. I understand that any misrepresentation or omission on this application may preclude an offer of employment, or may result in a withdrawal of an employment offer, or may result in my discharge from employment if I am already employed at the time the misrepresentation or omission is discovered.

Signature _____ Date _____

Salem Cinema is an equal opportunity employer and will not discriminate, or tolerate discrimination, against any employee or applicant in any manner prohibited by law.

Although sending this by e-mail to movies@salemcinema.com is acceptable, we prefer that you bring it in and introduce yourself.